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Employment History

Florida Department of Education	 Director, Office of Curriculum Support, March 2005 – present. Direct and coordinate the work of the Curriculum Support Section in the Bureau of School Improvement. Supervise curriculum specialists in the area of Language Arts, Mathematics, Science, Social Studies, and Music and Fine Arts. Responsible for the 2005 Revision/Review of the Florida Sunshine State Standards, including supervising writing teams, convening and facilitating focus groups, preparing blueprint for revisions, and coordinating all revision efforts in all content areas. Additional responsibilities include serving as Team Leader for Bureau of School Improvement Regional Team 2, serving low performing schools and districts in Florida's Northwest region. Member of Bureau Leadership Team – providing leadership to all bureau staff in the area of school monitoring and school improvement assistance. Educational Consultant, Math-Science Initiative Coordinator, July 2004 – February 2005 Responsibile for analyzing data to determine strengths and weaknesses of mathematics and science achievement at the state level, identifying priorities to overcome weaknesses, and implementing strategies to increase student achievement in mathematics and science. Additional responsibilities include: production of publications and resources for educators, identifying exemplary practices and teaching in the State of Florida to serve as models for other educators, and providing resources to Florida mathematics and science educators aimed at increasing student achievement in mathematics and science. Serve as Project Manager for Title II Part B Math/Science Partnership Program – competitive program funded through USDOE and No Child Left Behind. K-12 Mathematics Program Specialist, November 2002 – July 2004 Responsibilities included providing curricular support to schools and districts in the areas of mathematics instruction, content, and pedagogy. In the Bureau of School Improvement, member of interdisciplinary team to p
Leon County School Board	 Drop-out Prevention Teacher, Swift Creek Middle School, August 2002 – November 2002. Resource Teacher, August 1999 – August 2001 Florida Comprehensive Assessment Test (FCAT) Development Center. Responsibilities included development and review of mathematics and reading items for grades 9 and 10, review of documents for clarity and correctness, facilitating meetings including Item Review (to review items for content validity and appropriateness and match to item specifications), Rangefinder and Rangefinder Review to develop scoring guidelines for FCAT performance tasks, Content Advisory and Gridded Response Adjudication, test construction, preparation of training materials for handscoring, and monitoring handscoring at scoring sites, producing FCAT interpretive products including Performance Scoring Software and Publication, FCAT Test and Item Specifications, and Sample Test Materials. Additional responsibilities include serving as technology contact for the Test Development Center. This entailed maintenance of hardware, evaluating software needs, training of staff, and attending district wide technology meetings. Mathematics Teacher, Lincoln High School, 1996-1999. Courses taught included Pre-Algebra, Consumer Math, Algebra II, Algebra Ia and Ib, Algebra I. Lead teacher for Algebra Ia and Ib.

	Interclub Council sponsor (1998-1999). Technology Coordinator , Buck Lake Elementary School, 1995-1996. Responsibilities included upkeep of technology, training of faculty, staff and students, serving as liaison with District personnel, writing the School Improvement Plan and budget maintenance.		
Florida State University August 2001 – August 2002	Instructor , Florida State University Schools. Courses include Algebra I and Algebra II. Additional responsibilities include serving as K-12 Mathematics Curriculum Coordinator. This additional responsibility involves providing communication regarding curriculum issues to mathematics teachers at all grade levels from school leadership as well as from state level committees, initiating and facilitating processes necessary to provide classroom materials for teachers, and providing or facilitating training and in-service opportunities for teachers.		
Florida A & M University Summers, 1995-1998	Mathematics Instructor Upward Bound. Responsible for developing and teaching integrated curriculum lessons and labs in partnership with the Biology teacher.		
Florida State University August - October 1995	Senior Training Specialist , Personnel Services. Responsibilities included the development, coordination and implementation of a training program for University personnel. Courses were developed in Customer Service, Leadership Skills, Business Writing, Phone Etiquette and University Orientation.		
Decatur County Schools 1994-1995	Mathematics Teacher, Bainbridge High School. Courses taught include Pre-Algebra, General Math, Business Communication.		
Carrollton-Farmers Branch ISD 1991-1994	Mathematics Teacher , Vivien Field Junior High and R.L. Turner High School (both National Blue Ribbon Schools of Excellence). Courses taught included Honors Algebra I, 7 th Grade Math, Algebra I-4, Honors Geometry, Sheltered Algebra (non-English speaking students). Chapter I Coordinator at R.L. Turner during 1993-1994. Coordinated and supervised Mathematics Learning Center for Chapter I students.		
Trinity Area Schools 1990-1991	Mathematics Teacher, Trinity Middle School. Courses taught included Junior High Math.		
Indianapolis Public Schools 1989-1990	Mathematics Teacher, Broad Ripple High School and Northwest High School. Courses taught included Algebra I and General Math.		
Sarasota County Schools 1985-1989	Mathematics Teacher , Sarasota Middle School and Sarasota High School. Courses taught included Honors Algebra I, 6 th Grade Math, Algebra I, Geometry, Liberal Arts Math. Varsity Cheerleading Coach and 10 th Grade Class Advisor.		
Professional Enrichment and Experiences			

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2005	Member – Steering Committee, Florida Summit on Mathematics and Science Education
	Member – Leon County Schools District Magnet and Choice Committee
	Member – School Advisory Council, Lincoln High School, Tallahassee, FL
2004	Presenter – Curriculum, Instruction, and Assessment Conference, January, Florida Council of
	Teachers of Mathematics, "So You are a Math Coach, Now What?", Florida Association of
	Mathematics Supervisors, DOE update, Florida Department of Education Title I Conference,
	November, "The Status of Mathematics in Florida – Where we are and where we need to be."
2003	Presenter – Curriculum, Instruction, and Assessment Conference, January; Florida Council of
	Teachers of Mathematics Leadership Conference, September; Florida Council of Teachers of
	Mathematics Fall Conference, October; Juvenile Justice Institute, July; Supplemental Academic
	Instruction Conference, October; Project CENTRAL Algebraic Thinking Institute, February;
	Continuous Improvement Model Conference, October; Florida Council for Elementary
	Education, September.
2002	Florida Association of Mathematics Supervisor – attended January meeting.
2001	Presenter – Florida Council of Teachers of Mathematics Fall 2001 Conference.

	"I Wish Someone Would Have Told Me Sooner!" and "FCAT Performance Scoring Software
	and Score Report Update"
	Curriculum Mapping – Attended two-day workshop in Panama City provided by Panhandle
	Area Education Consortium. Currently member of Florida State University School Curriculum Mapping Committee.
	Cooperating Teacher – Supervised a Mathematics Education intern from Florida State
	University.
1999-2001	TEC Representative – Attended monthly TEC (Teacher Education Center) meetings. Advised
1999-2001	faculty and staff of inservice opportunities and responsibilities.
	Teacher Leadership Training – Attended classes and workshops provided by Leon County
	Schools as part of the Leadership Training program.
	Presenter – Florida Council of Teachers of Mathematics Fall 2000 conference in Sarasota.
	"Using Algebra Tiles"
1998-1999	Chair Elect – Lincoln High School Advisory Council
	Facilitator – Mathematics Forum , a district wide seminar that met four times per year to
	discuss issues relating to middle and high school mathematics. Topics discussed this year
	included Problem Based Learning, FCAT scoring, Florida On-line High School and Technology.
	Cooperating Teacher – Supervised an intern from Florida State University.
	Project Facilitator – Leon County Schools multi-grade team to write Performance Standard
	Illustrations for Sunshine State Standards Core Benchmarks, and Core Benchmarks for High
	School.
	Inservice/conferences attended – Attended the Leon County Schools CIA forums (Curriculum,
	Instruction and Assessment).
	FCAT Train the Trainer – Learned the skills necessary to facilitate a training session on FCAT
	and different types of questions and scoring. (November 1998)
	Value Added Assessment – presentation for the DOE by Dr. Bill Sanders from the University of
	Tennessee regarding value added assessment.
	Presenter – How to write performance assessments for your students. (September 16, 1998)
	Presenter – "Writing to Explain". Leon County Schools CIA Forum (February 11, 1999)
1997-1998	FCAT Item Writer - Statewide Practice Item Bank
	Facilitator - Algebra Forum, a district wide seminar that met four times per year to discuss
	issues relating to middle and high school mathematics. Topics discussed this year included
	assessment tools for placement into early start algebra, software evaluations and reviews,
	instructional techniques, placement criteria for early start algebra and post secondary readiness.
	A Diagnostic Test to be used as placement criteria for early start algebra was produced by the Forum.
	Cooperating Teacher – Supervised an intern from Florida State University.
	Competiting Teacher – Supervised an intern from Profida State University. Committee Member, Norm Referenced Test Selection Team - District team to select new
	Norm-Referenced Test. Also reviewed TerraNova Level 19 Mathematics Multiple Assessment
	for alignment with Sunshine State Standards
	Curriculum Developer - District team to write Core Benchmarks, Item Descriptors and
	Performance Tasks for Pre-K - 8 th Grade Mathematics. Also involved in the scoring and
	selection of Anchor Papers.
	Committee Member, Long-Range District Math Plan - District team to develop 5 year Math
	Curriculum Plan for the District.
	Development Team-Proficiency Plan - Lincoln High School team to develop proficiency plan.
	Co-Author, School Improvement Plan - LHS team to write School Improvement Plan.
	Conferences Attended - 1998 Tampa NCTM Regional; and Leadership Scenarios, Preparing
	Schools for the new Millennium.
1996-1997	Co-Author - Curriculum Guide, Algebra for All
	Participant, Algebra Forum
	Grant Recipient - Leon County Schools Foundation, "Algebra for All" \$1,000 award.
	Conferences Attended - Teachers Teaching with Technology, Philadelphia
1995-1996	Committee Member - Technology Committee, Buck Lake Elementary
	Network Users Group, Leon County Schools
	Conferences Attended - FETC, Orlando
1985-1994	Workshops Attended - Johnson & Johnson Cooperative Learning (40 hours)

CAMT, San Antonio, 1993 (Council for the Advancement of Mathematics in Texas).

Education

Master of Science, Educational Leadership, Florida State University, Tallahassee, Florida. 2003

Bachelor of Science, Morehead State University, Morehead, Kentucky. 1980. Majors: Business Administration, Journalism and Mathematics.

Certifications - 6-12 Mathematics, Educational Leadership

Professional Memberships

Florida Council of Teachers of Mathematics, Board of Directors, 2000-2002, 2002-2004 Florida Association of Mathematic Supervisors Leon County Teachers of Mathematics, Executive Board National Council of Teachers of Mathematics Association of State Supervisors of Mathematics National Council of Supervisors of Mathematics